

HAIFA A. HUGHES, MPH, CIH

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OBJECTIVE

Assist clients with establishing and implementing sustainable Environmental, Health and Safety (EH&S) systems that provide effective risk management in a wide variety of business environments.

SUMMARY

Environmental Health and Safety professional with hands-on experience in auditing, hazard evaluation, program management, compliance assistance, and implementation of controls for a wide variety of industries including utilities, construction, agriculture, and traditional manufacturing environments. Competent in performing workers' compensation loss analysis and recommending cost saving preventative measures.

EXPERIENCE

HAIFA HUGHES & ASSOC LLC, SANTA CLAIRTA, CA

Principal (5/2019 – Present)

- EOHS consulting services to small manufacturing, construction and service industries
- Cal/OSHA legal support expert witness services
- Performing JHAs and recommending preventative measures to reduce company's worker injury rates and workers' compensation costs.
- Providing EOHS site support including employee and supervisor EOHS training
- Obtaining and/or updating required regulatory permits

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

Department of Environmental & Occupational Health

Part-Time Lecturer Faculty (1/2018 – Present)

- EOH 466B & 466BL, Evaluating the Occupational Environment: Provides the skills needed to measure the levels of chemical and physical hazards in the workplace and the environment.
- EOH 353: Global Perspective of Environmental Health: Provides an overview of the field of Environmental and Occupational Health.

UNIVERSITY OF CALIFORNIA, BERKELY

Labor Occupational Health Program

Instructor (1/2023 – 8/2024)

- NIEHS 24-HR HAZWOPER courses for Nelson Mandela Training Center

UNIVERSITY OF CALIFORNIA, LOS ANGELES

Labor Occupational Safety & Health Program

Instructor (5/2022 – 5/2023)

- 40-HR certified HAZWOPER courses
- Heat Illness Prevention & Wildfire Smoke course for LA Black Worker Center

KLEINERMAN & ASSOCIATES EHS, PALO ALTO, CA

Project Manager, Senior Industrial Hygienist (1/2018 – 4/2019)

- In charge of laboratory decommissioning projects in order to ensure compliance with ANSI Z9.11. Identified environmental risks and established safeguards to protect human health and the environment.
- Engaged with clients, subcontractors and regulatory agencies achieving timely project management and permit closures.
- Consulted with potential clients, including the review of health and safety sales proposals.

STATE OF CALIFORNIA, DIVISION OF OCCUPATIONAL SAFETY & HEALTH (Cal/OSHA)

Cal/OSHA Consultation Services Branch

Industrial Hygiene Consultant (2005 – 2017)

Provided education and guidance to employers, union organizations and the public regarding state, federal and national safety and health regulations and guidelines. Worked with all levels within organizations which included management, safety professionals, line supervision and the workforce. Performed complex industrial hygiene surveys and prepared technical reports and correspondence. Performed speeches, out-reach and training sessions to organizations, employers and employees throughout the state. Organized in-house technical training sessions for co-workers.

- Conducted over 900 workplace evaluations in a wide variety of industries,
- Edited publications for the Professional Education and Development Unit such as *The Employers' Guide to Hazard Communication*.
- Assisted employers in the development of chemical substitution strategies involving regulated carcinogens.

High Hazard Employer Program Consultant (1998 – 2005)

Identified and assessed factors associated with clients' high workers' compensation costs and employee injury and illness rates. Collected and interpreted statistical data to evaluate the effectiveness of employer safety and health programs including root cause analysis. Provided recommendations addressing risk management, work practices and process engineering. Developed expertise in hazard identification and appropriate recommendations for corrective measures.

- Improved loss control efforts for over 500 companies affecting thousands of employees.
- Strategized with client and loss control representatives to reduce workers compensation costs.
- Assisted in developing the HHE program for the Consultation Unit.

Cal/OSHA Enforcement Branch

Compliance Safety and Health Officer (1990 – 1995)

Investigated employee accidents and complaints that included gas explosions and exposure to asbestos and other hazardous substances. Determined root cause and the means of preventing their recurrence. Prepared and issued citations that included willful violations. Negotiated employer citations on behalf of the Division. Appeared in division hearings and testified as an expert witness. Proposed legislation to the Cal/OSHA Standards Board. Developed expertise in:

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|-----------------------------|-----------------------------------|
| • Hazard Communication/ GHS | • Heat Illness Prevention |
| • Bloodborne Pathogens | • Non-ionizing radiation |
| • Noise | • Toxic Air Contaminants |
| • Confined Spaces | • Airborne Transmittable Diseases |
| • Indoor Air Quality (IAQ) | • Respiratory Protection |

- Machine guarding
- Electrical safety
- Lock-out/Tag out
- Construction Safety

NORTHROP CORPORATION, NEWBURY PARK, CA

Health and Safety Engineer/ Industrial Hygienist (1989 — 1990)

Site industrial hygienist responsible for approximately 2000 employees involved in manufacturing operations. Provided employee training on appropriate use of PPE. Investigated and identified sources of employee complaints and performed industrial hygiene studies. HAZWOPER trained.

CERTIFICATIONS/ EDUCATION

Certified Industrial Hygienist – American Board of Industrial Hygiene

MPH, Environmental and Occupational Health Sciences, Industrial Hygiene Specialty
University of California, Los Angeles - Fielding School of Public Health

BS, Biological Sciences

University of Southern California, Dornsife College of Letters, Arts and Sciences

OTHER SKILLS

- Proficient in MS Office
- Experienced with public speaking and presenting technical information